



WARBIRD HEALTHCARE



TALENT ACQUISITION SOLUTIONS

Tailored For Challenging Times

Leveraging Warbird's proven success can help reduce the cost of traditional talent acquisition operations. From total outsourcing, to the C-Suite, to targeted hard-to-fill positions, a strategic partnership with Warbird will rapidly provide exceptional healthcare talent.

WARBIRD'S TALENT ACQUISITION SOLUTIONS

Since 2003, Warbird has provided its national healthcare clients with a suite of Talent Acquisitions Solutions (TAS). Whether healthcare organizations require interim resourcing, direct placement or recruitment outsourcing options, Warbird is uniquely qualified to deliver comprehensive OnDemand™ talent.

INTERIM RESOURCING

- A vacancy in a critical role can have a profoundly detrimental impact on business operations
- Engaging the right interim resource who can effectively perform the role while a full-time resource is identified and onboarded is a prudent strategy
- From C-Suite to manager, Warbird has been a national leader in healthcare interim resourcing since 2003
- Warbird's service level agreement with Talent Acquisition is to identify and present multiple qualified candidates within 72-hours
- Engaging a capable interim resource enables business operations continuity and minimizes the disruption and potential adverse impact of a prolonged vacancy

EXECUTIVE RECRUITING & DIRECT PLACEMENT

- Warbird recruits interim, advisory and full-time executive and director level Healthcare talent
- Warbird continuously identifies and maintains a targeted network of healthcare talent
- A partnership with Warbird provides healthcare organizations with an interim resource option while identifying full-time hiring options
- From large multibillion-dollar hospital systems to Academic Medical Centers and Community and Rural hospitals, clients have engaged Warbird to fill critical positions, including C-Suite talent needs

RECRUITMENT PROCESS OUTSOURCING

- Recruitment outsourcing provides healthcare organizations with access to high quality and reliable means of Talent Acquisition (TA), enabling clients to customize, control and scale costs
- Warbird's TA outsourcing solutions range from responsibility for the entire recruiting function to a specific department
- Warbird's business success is built on its mature capability of locating the best healthcare resources across a broad range of non-clinical roles



TALENT ACQUISITION SOLUTIONS

Henry Seybold
CFO, ROCKFORD HEALTH SYSTEM

"I was very impressed by the quick responsiveness and identifying highly qualified individuals to help my interim VP of Finance role. They performed very well and have been flexible in providing the support I need. I highly recommend Warbird for interim work from an analyst position all the way up to CFO."

Mike Easley
CEO, CENTEGRA HEALTH SYSTEM

"I was comforted and relieved to know we had an expert working with us. The CFO transition process was smooth because of the groundwork laid out by Warbird's interim CFO role. They made positive improvements and set us apart from where we started. I absolutely would work with Warbird again."

Representative TAS Engagements:



Director of Medical Records
Staff Accountant
CFO



CIO
IT Director
IT Project Manager



CFO, Cash Posting Director, Budget Director,
Director of Revenue Integrity, Director of Patient
Access, Director of Coding



VP of Revenue Cycle, Director of Billing, Patient
Access Director, Pre-Registration Managers,
Project Managers



Revenue Management Consultant
Revenue Cycle Management (RCM)
Billing & Follow Up Supervisor



VP of Finance
VP of Revenue Cycle

National Presence, Local Impact

- **WARBIRD'S RECENT TAS ENGAGEMENTS (196)**
- **ALL OTHER WARBIRD ENGAGEMENTS**

